

Kohler Mira Ltd. Cromwell Road Cheltenham Gloucestershire GL52 5EP United Kingdom

Tel: 0844 571 1155 Fax: 0844 581 1100 www.kohlermira.co.uk

RE: New work experience application process for academic year 2022/23

Dear School and Students,

We hope that this school year has been successful and that you are looking forward to a restful Summer holiday as and when we reach July.

The last 2 years have caused real disruption to schools and their work experience possibilities, but I have been thrilled to see so many applications coming through from students for work placements for 2022 across both Business and Engineering.

Whilst the start of the academic year saw a number of occasions where work experience needed to be moved online, we were able to conduct the majority as in person events that could really benefit the students' understanding of a real business environment. We have seen a lot of driven students apply for placements with us which has been wonderful.

Work Experience Placements 2022/2023

We will continue to offer work experience in both Business and Engineering and placements will take place between Monday to Friday.

Given the number of requests we have received this year, we will be implementing a NEW application procedure, which I hope you will be able to help us accommodate. As such, we would kindly request that all applications for work experience placements in the academic year 2022/2023 are sent to us no later than **Friday 18th November 2022.** We will then be able to review all applications and confirm preferred dates with you and your students before the Christmas break. Should your allocated work experience week be between September and December, or should your students be allowed to book their own work experience, we will accommodate where we can.

We request that all applicants submit the **Work Experience Application Form** which I have attached to this email (and which is available on our website), alongside a short **Covering Letter** outlining why they wish to do their work experience at Kohler Mira and their interest in the area they have applied for. This may include projects they have worked on and/or or hobbies/interests inside or outside of school that support their application. Not only is this good practice for the working world that we want to encourage amongst your students, but it helps us to better understand the motivations and interests of those applying so we can look to tailor the experience as best we can. All applications should be sent to earlycareers@mirashowers.com by 18th November 2022.

Please be aware that, whilst we would love to be able to accommodate everyone, due to resource, we will not be able to do so, but I hope that an early application deadline will leave your students more than enough time to find a suitable alternative.









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Engineering Placements

The week will be based around a project in either Design or Electronics Engineering which students can flex to their own skillsets and interest levels but will also include guided tours of our manufacturing and warehousing facilities, as well as 1 to 1 sessions with various different associates around the business to get a feel for the wide range of different engineering roles at Kohler Mira. Students would be involved with one of the following:

- Designing, Building and Testing using Computer Aided Design, 3D printing and Testing Equipment
- Arduino Electronics Project designing, building, programming, and testing electronic circuits

A feedback session will be built into the last day of the placement, where the overall success of the placement and the design presented can be reviewed.

Business Placements

The week will consist of giving the student insight into various areas within the business function ranging from Marketing, Supply Chain, Customer Service and our commercial brand, RADA. Students can expect to attend meetings and network with associates, but also work on real life projects in areas such as Data Analysis, Customer Teardowns, Social Media Reporting and Project Planning. The applicant will have some time with our business apprentices so they can experience first-hand what life as an apprentice looks like. They too, will also receive a debrief session which will give them the opportunity to reflect on their experience and help them progress as they look forward to potential next steps in their education and/or careers.

If you would like us to attend your school to speak to your students about our work experience programs and application process, we would be more than happy to accommodate so please just let me know any preferred dates.

Information can also be found on our website at www.mirashowers.co.uk/about-us/careers/early-careers

If you have any questions, please don't hesitate to contact me.

Have a lovely summer break and I look forward to working with you again in 2022/2023.

Kind Regards,

Emma Bloom

Associate HR Generalist - Talent Kohler Mira Ltd.





