

**SEVERN VALE SCHOOL**  
**(A Company Limited by Guarantee)**  
**ANNUAL REPORT AND FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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**SEVERN VALE SCHOOL**  
**(A Company Limited by Guarantee)**

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**REFERENCE AND ADMINISTRATIVE DETAILS**

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|                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
|----------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Members</b>                         | Tanya Ciriaco<br>Sarah Cockin<br>Susan Hawkins<br>Jane Ireland<br>Ian Pogue                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b>Trustees</b>                        | Laura Chambers, Chair of Trustees<br>Sarah Cockin, Chair of Trustees (resigned 31 August 2025)<br>Richard Johnson, Accounting Officer (Headteacher)<br>Lorraine Adams (resigned 17 July 2025)<br>Emily Axford<br>Adrian Ayland<br>David Hanson<br>Susan Hawkins<br>Caroline Jones<br>Deborah Jones<br>Rev. Peter Millward<br>Adam Osborne<br>John Sherratt (resigned 7 April 2025)                                                                                          |
| <b>Company registered number</b>       | 07705465                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>Company name</b>                    | Severn Vale School                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
| <b>Principal and registered office</b> | Severn Vale School<br>School Lane<br>Quedgeley<br>Gloucester<br>Gloucestershire<br>GL4 2PR                                                                                                                                                                                                                                                                                                                                                                                  |
| <b>Accounting Officer</b>              | Mr Richard Johnson, Headteacher                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| <b>Senior Management Team</b>          | Mr Richard Johnson, Headteacher<br>Mr Stefan Horton, Deputy Headteacher<br>Ms Javinia Harris, Deputy Headteacher<br>Mr Simon Ball, Assistant Headteacher<br>Mr Luke Brown, Assistant Headteacher<br>Mr Andrew Connor, Assistant Headteacher<br>Mr Mark Nichols, Assistant Headteacher<br>Mr Robert Spooner, Assistant Headteacher<br>Mrs Sarah Tomlin, Assistant Headteacher<br>Mrs Julia Atkinson, School Business Manager<br>Mrs Julie Williamson, SENDCo (Associate SLT) |
| <b>Independent auditors</b>            | Randall & Payne LLP<br>Statutory Auditors<br>Shurdington Road<br>Cheltenham<br>Gloucestershire<br>GL51 4GA                                                                                                                                                                                                                                                                                                                                                                  |

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**REFERENCE AND ADMINISTRATIVE DETAILS (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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**Bankers**                      Lloyds Bank PLC  
                                     19 Eastgate Street  
                                     Gloucester  
                                     GL1 1NU

**Solicitors**                    Stone King LLP  
                                     13 Queen Square  
                                     Bath  
                                     BA1 2HJ

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**TRUSTEES' REPORT**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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The Trustees present their annual report together with the financial statements and auditors' report of the Charitable Company for the year ended 31 August 2025. The annual report serves the purpose of both a Trustees' report, and a Directors' report under company law.

The Trust operates a secondary academy for pupils aged 11 to 16 in Quedgeley, Gloucester. It has a pupil capacity of 1325 and had a roll of 1354 in the school census in October 2024.

## **STRUCTURE, GOVERNANCE AND MANAGEMENT**

### **Constitution**

The Academy Trust was incorporated and opened as an Academy on 14th July 2011 is a company limited by guarantee and an exempt charity. The Charitable Company's Memorandum and Articles of Association are the primary governing documents of the Academy Trust. The Trustees of Severn Vale School are also the directors of the Charitable Company for the purposes of company law. The Charitable Company operates as Severn Vale School.

Details of the Trustees who served throughout the year, and to the date the accounts are approved are included in the Reference and Administration Details.

### **Trustees' Liability**

Each Trustee of the Charitable Company undertakes to contribute to the assets of the Company in the event of it being wound up while he/she is a Trustee, or within one year after he/she ceases to be a Trustee, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they cease to be a Trustee.

### **Trustees' Indemnities**

Trustees benefit from indemnity insurance purchased at the Academy Trust's expense to cover the liability of the Trustees which by virtue of any rule of law would otherwise attach to them in respect of any negligence, default or breach of trust or breach of duty of which they may be guilty in relation to the Academy Trust, provided that any such insurance shall not extend to any claim arising from any act or omission which the Trustees knew to be a breach of trust or breach of duty or which was committed by the Trustees in reckless disregard to whether it was a breach of trust or breach of duty or not and provided also that any such insurance shall not extend to the costs of any unsuccessful defence to a criminal prosecution brought against the Trustees in their capacity as Directors of the Academy Trust. The limit of this indemnity is £5,000,000.

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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**Method of recruitment and appointment or election of Trustees**

The Academy's Board of Trustees comprises of: 6 Parent Trustees and 8 Other Trustees appointed by Members.

The Academy Trust shall have the following Trustees as set out in its Articles of Association and funding agreement:

- Up to 9 Trustees who are appointed by members.
- At least 2 Parent Trustees who are elected by parents of registered pupils at the Academy

Trustees are appointed for a four-year period, except that this time limit does not apply to the Headteacher. Subject to remaining eligible to be a particular type of Trustee, any Trustee can be re-appointed or re-elected.

When appointing new Trustees, the Board will give consideration to the skills and experience mix of existing Trustees in order to ensure that the Board has the necessary skills to contribute fully to the Academy's development.

**Policies and Procedures adopted for the Induction and Training of Trustees**

All Trustees access induction training, they are provided with copies of relevant procedures, minutes and other documents that they need to undertake their role.

**Organisational Structure**

The Board of Trustees has established a number of sub-committees (Resources; Curriculum and Achievement; Children, Families and Community; and Steering) to review policies and performance of the Academy in all areas.

Every member of the Board of Trustees is encouraged to sit on at least one sub-committee. The Headteacher also attends every sub-committee meeting along with the other members of the Academy's Senior Management Team as appropriate. Reports from each of the sub-committees are received and discussed at every meeting of the full Board of Trustees.

The Trustees are responsible for setting general policy, adopting an annual plan and budget, monitoring the Academy by the use of budgets and making major decisions about the direction of the Academy, capital expenditure and senior staff appointments.

The Senior Management Team of the Academy comprises the Headteacher, 2 Deputy Headteachers, 5 Assistant Headteachers, Business Manager and SENDCo (Associate SLT). The team controls the Academy at an executive level, implementing the policies laid down by the Trustees and reporting back to them. As a group the Management team are responsible for the day-to-day operation of the Academy, in particular organising the teaching staff, facilities and students. They are also responsible for authorisation of spending within agreed budgets and the appointment of staff. The Headteacher is the Accounting Officer.

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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**Arrangements for setting pay and remuneration of key management personnel**

The Trustees consider the Board of Trustees and the senior leadership team comprise the key management personnel of the Academy in charge of directing and controlling, running and operating the Trust on a day to day basis. All Trustees give their time freely and no Trustee received remuneration in the year other than staff Trustees who receive remuneration as employees and not for their roles as Trustees.

Details of Trustees' expenses and related party transactions are disclosed in the notes to the accounts.

The pay of key management personnel is reviewed annually and normally increased in accordance with average earnings.

**Trade union facility time**

**Relevant union officials**

Severn Vale School has 1 member of staff who is a relevant union official, FTE 0.8. The amount of their time spent on facility time is negligible, estimated at 0% / 0 hours. The school has not, therefore spent any of the pay bill on facility time.

Trade union facility time is purchased through Gloucestershire County Council, through their traded service arrangement.

**Related Parties and other Connected Charities and Organisations**

The Academy has strengthened the links with its partner primary schools by forming a partnership entitled the Quedgeley Learning Community (QLC). The vision is clear: QLC believes in working together to provide an outstanding educational experience which benefits young people, parents and an entire community.

This is about more than simply strengthening the primary / secondary transition, although that is clearly an additional benefit. It is about a family of schools saying that only the very best will do, not just for one institution but for an entire community. This has involved:

- shared CPD
- sharing expertise, both within and across phases
- offered enrichment and extension activities, both within and across phases

These activities have enabled individual schools and students to benefit from improved and enhanced provision.

The Friends of Severn Vale (FoSV). FoSV has relaunched over the past year and it is now growing into a successful PTA group. Their aim is to support the Academy and further develop facilities. The FOSV will continue to organise a variety of events and activities. FoSV is financially independent from Severn Vale School.

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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## **OBJECTIVES AND ACTIVITIES**

### **Objects and Aims**

In accordance with the Articles of Association, the company has adopted a 'Scheme of Government' approved by the Secretary of State for Education.

The main objectives of the Academy's Financial Plan during the year ended 31 August 2025 are summarised below:

- to ensure that every child enjoys the same high-quality education in terms of resourcing, tuition and care.
- to raise the standard of educational achievement of all students.
- to improve the effectiveness of the Academy by keeping the curriculum and organisational structure under continual review.
- to provide value for money for the funds expended.
- to comply with all appropriate statutory and curriculum requirements.
- to conduct the Academy's business in accordance with the highest standards of integrity, probity and openness.

### **Objectives, Strategies and Activities**

The Academy has continued to strive to improve levels of academic performance and has rigorous targets and monitoring strategies in place to achieve this. Changes to behaviour and attendance systems are helping to strengthen the foundations which help to further ensure enhance pupils' learning.

The quality of teaching across the Academy is consistently good and, in a number of areas, is outstanding as evidenced by a variety of Quality Assurance (QA) activities and student outcomes. The overwhelming majority of teachers are subject specialists. They are committed to be the best teachers they can be, engaging with a wide range of professional development opportunities. Changes to the way in which teachers are supported in professional development have provided them with more time and further opportunities to engage with evidence based, subject specific and pedagogical material, research and collaborative, cross curricular development. The impact of this is seen in lesson visits which show teachers are planning lessons which more consistently deepen pupils' knowledge and understanding.

Relationships between pupils and staff are a significant strength of the Academy. Overwhelmingly lessons are characterised by a positive climate for learning. The vast majority of pupils are engaged in the classroom and are increasingly demonstrating a love of learning and enquiring minds.

Expectations of pupils are high in all subject areas and the Academy is actively encouraging a culture of excellence through assemblies, line-ups and other activities both in and outside of the classroom to ensure that all students aspire to be the best they can be.

The Academy has a profound belief in partnership working and systems leadership. The Academy works in collaboration with a number of other schools and organisations to improve outcomes and extend learning opportunities for all students. In particular, the creation of the QLC has improved the transition process, providing far greater information about each incoming cohort, in particular regarding vulnerable and at risk students.

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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**Public Benefit**

The Trustees confirm that they have complied with the duty in Section 17(5) of the Charities Act 2011 to have due regard to the Charity Commissioner's general guidance on public benefit in exercising their powers or duties. They have referred to this guidance when reviewing the Academy's aims and objectives and in planning its future activities.

This is reflected in the Academy's primary purpose which is to advance, for the public benefit, education for pupils of different abilities between the ages of 11 and 16.

**STRATEGIC REPORT**

**ACHIEVEMENTS AND PERFORMANCE**

The Academy is committed to observing the importance of performance indicators, to ensure that it continues to strive for both educational and financial excellence.

The last "full inspection" of the academy took place in January 2011. It concluded that the Academy was a Good school with outstanding features. The inspectors awarded the following inspection grades:

| <b>Assessment</b>                                                                            | <b>Inspection Grade</b> |
|----------------------------------------------------------------------------------------------|-------------------------|
| Overall effectiveness: how good is the school                                                | 2                       |
| The school's capacity for sustained improvement                                              | 2                       |
| Outcomes for individuals and groups of students                                              | 2                       |
| The quality of teaching                                                                      | 2                       |
| The effectiveness of leadership and management in embedding ambition and driving improvement | 2                       |
| The effectiveness of the Board of Trustees in challenging and supporting the school          | 2                       |
| The extent to which the students feel safe                                                   | 2                       |
| Students' behaviour                                                                          | 2                       |
| The extent to which students contribute to the school and wider community                    | 1                       |
| The extent of students' spiritual, moral, social and cultural development                    | 1                       |
| The effectiveness of care, guidance and support                                              | 1                       |

The Academy had a section 8 inspection in January 2025. This visit confirmed that the school remained Good. The inspectors confirmed that the school's 'senior leaders and governors have an accurate understanding of the strength of the school and of what needs to be improved further to ensure that all teaching and learning are at the very high level you expect.'

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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**Exam Results:**

Exam results at the Academy compare favourably to those achieved nationally on key performance indicators such as those shown below:

| Year | % 5+ English / Maths | % 4+ English / Maths |
|------|----------------------|----------------------|
| 2019 | 44                   | 68                   |
| 2020 | -                    | -                    |
| 2021 | -                    | -                    |
| 2022 | 55*                  | 73*                  |
| 2023 | 46                   | 70                   |
| 2024 | 44                   | 66                   |
| 2025 | 47                   | 64                   |

NB - in 2020 and 2021 no exams were taken by students; their grades were awarded by Teacher Assessed Grade. The DfE have been clear that there should be no analyses for quality assurance purposes based on these datasets.

\*In addition, the 2023 data was subject to different grade boundaries to ensure a "soft landing" post Covid.

**Key Performance Indicators**

The number of students is a Key Performance Indicator for the Academy as the majority of funding received is based on student numbers. The Academy currently has an admission number of 265, equating to a 9-form entry. Sustaining that 9-form entry is a key task and the fact that Severn Vale is heavily oversubscribed reflects the transformation that the Academy has undergone in recent years. The reputation of the Academy has been significantly enhanced amongst the community. With effect from September 2018 the Academy increased its admission number from 235 to 265, to address the shortage of basic needs places in this area.

**Going Concern**

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

**PROMOTING THE SUCCESS OF THE COMPANY**

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the Academy Trust has regard to:

- the likely consequences of any decision in the long term
- the interests of the school's employees
- the need to foster the school's business relationships with suppliers, customers and others
- the impact of the school's operations on the community and the environment
- the desirability of the school maintaining a reputation for high standards of business conduct
- the need to act fairly between members of the school.

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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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**FINANCIAL REVIEW**

The Academy's financial objectives are:

- to achieve a consistently balanced budget on a long-term basis;
- to manage funding available for the benefit of current learners; and
- to invest in the maintenance and renewal of the Academy's facilities and infrastructure to provide excellent learning and teaching facilities.

Most of the Academy's income is obtained from the DfE via the ESFA in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the DfE during the year ended 31 August 2025 and the associated expenditure are shown as Restricted Funds in the Statement of Financial Activities.

The Academy also receives grants for fixed assets from the DfE which are shown in the Statement of Financial Activities as restricted income in the Fixed Asset Fund. The Restricted Fixed Asset Fund balance is reduced by annual depreciation charges over the useful life of the assets concerned, as defined in the Academy's accounting policies.

During the year ended 31 August 2025, the Academy received total income of £10,663,793 (2024: £10,229,793) and incurred total expenditure of £10,655,160 (2024: £10,048,445). The surplus of income over expenditure for the year was £8,633 (2024: £181,348).

At 31 August 2025 the net book value of fixed assets was £11,714,243 (2024: £11,788,688) and movements in tangible fixed assets are shown in note 14 to the financial statements. The assets were used exclusively for providing education and the associated support services to the pupils of the Academy.

The land, buildings and other assets were transferred to the Academy upon conversion. Land and buildings were professionally valued on 01/08/2011 at £13,805,679. Other assets have been included in the financial statements at a best estimate, taking into account purchase price and remaining useful lives.

The balance of the former school's budget share was transferred across on conversion and is shown as Unrestricted Funds.

The Academy has taken on the deficit in the Local Government Pension Scheme in respect of its non teaching staff transferred on conversion. The deficit is incorporated within the Statement of Financial Activity with details in Note 24 to the financial statements.

**Reserves Policy**

The Trustees review the reserve levels of the Academy regularly. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves. The Trustees take into consideration the future plans of the Academy, the uncertainty over future income streams and other key risks identified during the risk review.

The Trustees aim to carry forward 5% of the Academy's annual revenue funding, or 1 month's income, to maintain the staffing structure and level of resources available for students' learning. The Academy's total reserves are £12,163,683 (2024: £12,443,050), of which £11,714,243 (2024: £11,822,730) is invested in fixed assets. The remaining fund amounts consist of £196,311 (2024: £620,320) within restricted general funds and £253,129 (2024: £Nil) within unrestricted funds.

The defined benefit pension scheme reserve balance is shown as £NIL in these financial statements. This is reflective of the year-end net asset position on the scheme of £1,747,000 having been restricted to £NIL, on the basis that the asset is not recoverable by the Academy through refunds or reduced contributions.

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**SEVERN VALE SCHOOL**  
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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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**Investment Policy**

Bank balances in excess of the Academy's cash flow requirements are invested in accordance with the following rules:

- Money will only be placed with financial institutions who are considered to be 'safe' having good credit ratings in countries known to be stable.
- Consideration should be given to spreading the risk of any bank defaulting by spreading deposits across more than one financial institution.
- To maximise income level.
- The length of investment must not compromise Academy cash flow.
- All investments must be approved in advance by the Headteacher and Chair of Trustees and reported at the next Audit Committee meeting

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**SEVERN VALE SCHOOL**  
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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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**PRINCIPAL RISKS AND UNCERTAINTIES**

**Risk Management:**

The Trustees have considered the major risks to which the Academy is exposed, in particular those relating to teaching and learning, the provision of facilities and other operational areas, and its finances. The Trustees have implemented a number of systems to assess risks that the Academy faces. They have introduced systems, including operational procedures (e.g. vetting of new staff, visitor entry system) and internal financial controls in order to minimise risk. Adequate insurance cover is in place where significant financial risk still remains. Trustees are satisfied that these systems are consistent with guidelines.

**Financial and Risk Management Objectives and Policies:**

The Academy continues to undertake work to further develop and embed the system of internal control, including financial, operational and risk management which is designed to protect the Academy's assets and reputation.

Outlined below is a description of the principal risk factors that may affect the Academy. Not all the factors are within the Academy's control. Other factors besides those listed below may also adversely affect the Academy.

1. **Government funding** The Academy has considerable reliance on continued government funding through the DfE. In the period under review over 95% of the Academy's recurring revenue was ultimately public funded and this level of requirement is expected to continue. There can be no assurance that government policy or practice will remain the same or that public funding will continue at the same levels or on the same terms.
2. **Pupil Numbers** There is significant housing growth in the local area which combined with the Academy's enhanced reputation, means that we are heavily oversubscribed on an annual basis. An annual review of staffing structures and cost is carried out, with adjustments made as necessary. All of the decisions affecting expenditure are made with due regard to Best Value. 'The four Cs' also inform all decision making:
  - **Challenge:**  
Both the Academy and the Board of Trustees have been rigorous in challenging the standards of the delivery to secure continuous improvement. With the budget clearly linking to the Improvement Plan and SMART targets throughout, the emphasis on challenge and aspiration is maintained.
  - **Compare:**  
The Improvement Plan is the product of wide-ranging bench-marking, with data being used to identify areas for improvement. That bench-marking, comparing the Academy with similar schools, both locally and nationally, is an exercise regularly repeated in the cycle of monitoring, evaluation and review.
  - **Consult:**  
The Improvement Plan is the product of widespread consultation with all stakeholders involved in the learning partnership. With Trustees, staff, students and parents involved, the notion of "ownership" has been directly addressed.
  - **Compete:**  
The Academy ensures that goods and services are purchased subject to competitive quotes.
3. **Maintain adequate funding of pension liabilities.** The financial statements report the share of the pension scheme deficit on the Academy's balance sheet in line with the requirements of FRS 102. Whilst this shows a large liability, the Trustees do not believe this poses any risk to the Academy as the pension scheme has many contributing members and is underwritten by the Government in the event that the Academy fails. The liability is therefore anticipated to reduce steadily.

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**SEVERN VALE SCHOOL**  
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**TRUSTEES' REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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**FUNDRAISING**

We work closely with our FOSV group, who fundraise for Severn Vale School.

We would consider using the services of a fundraising consultant for larger grants and projects. We have not collaborated yet but are investigating possibilities.

As a school we fundraise for national and local charities such as RNLI, British Heart Foundation, Sunflowers Suicide Support, Women's Aid and British Red Cross.

Individual groups of students also hold in-house events such as cake sales and raffles to help toward their praise events.

Staff operate a subs scheme to contribute towards individual gifts for staff when they leave or have significant celebrations.

Any complaints would be handled in line with our complaints procedure.

**PLANS FOR FUTURE PERIODS**

The Academy has a clear improvement plan clearly linked to its self-evaluation. The Academy knows itself well and has targeted improvement in the following key areas:

Given the very uncertain times the school has operated in post-Covid pandemic, and with further uncertainty surrounding energy costs, the school's main priority is to maintain our standards, expectations and caring philosophy under the most extraordinary circumstances.

**FUNDS HELD AS CUSTODIAN TRUSTEE ON BEHALF OF OTHERS**

The Academy and its Trustees do not act as the Custodian Trustees of any other Charity.

**AUDITOR**

In so far as the Trustees are aware:

- there is no relevant audit information of which the Charitable Company's auditor is unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The auditors, Randall and Payne, are willing to continue in office and a resolution to appoint them will be proposed at the annual general meeting.

Trustees' report, incorporating a strategic report, approved by order of the Board of Trustees, as the company directors, on and signed on the board's behalf by:

*Laura Chambers*

[Laura Chambers \(Dec 5, 2025 10:05:50 GMT\)](#)

**Laura Chambers**  
Chair of Trustees

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**SEVERN VALE SCHOOL**  
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**GOVERNANCE STATEMENT**

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**Scope of responsibility**

As Trustees, we acknowledge we have overall responsibility for ensuring that Severn Vale School has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

As Trustees, we have reviewed and taken account of the guidance in DfE's Governance Handbook and competency framework for governance.

The Board of Trustees has delegated the day-to-day responsibility to the Headteacher, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Severn Vale School and the Secretary of State for Education. They are also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

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**SEVERN VALE SCHOOL**  
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**GOVERNANCE STATEMENT (CONTINUED)**

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**Governance**

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The Board of Trustees has formally met 4 times during the year.

Attendance during the year at meetings of the Board of Trustees was as follows:

| Trustee                             | Meetings attended | Out of a possible |
|-------------------------------------|-------------------|-------------------|
| Laura Chambers, Chair of Trustees   | 4                 | 4                 |
| Sarah Cockin, Chair of Trustees     | 4                 | 4                 |
| Richard Johnson, Accounting Officer | 3                 | 4                 |
| Lorraine Adams                      | 0                 | 4                 |
| Emily Axford                        | 2                 | 4                 |
| Adrian Ayland                       | 3                 | 4                 |
| David Hanson                        | 3                 | 4                 |
| Susan Hawkins                       | 4                 | 4                 |
| Caroline Jones                      | 4                 | 4                 |
| Deborah Jones                       | 3                 | 4                 |
| Rev. Peter Millward                 | 4                 | 4                 |
| Adam Osborne                        | 3                 | 4                 |
| John Sherratt                       | 1                 | 3                 |

**Governance Review**

The members of the Academy conducted a self-evaluation check at their Steering Committee meeting in July 2025. Targets were set for the forthcoming year.

The self-evaluation confirmed the continued need for an Audit Governor, who would take responsibility for monitoring the finance and accounting function in the school. The Audit Governor is a qualified and experienced Accounting Technician.

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**SEVERN VALE SCHOOL**  
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**GOVERNANCE STATEMENT (CONTINUED)**

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**Governance (continued)**

Now that finances are more favourable at Severn Vale and an Audit Governor has been recruited, the previous Audit Committee (a sub-committee of Resources Committee) has ceased. The function of the Audit Committee has been taken on by the Resources Committee, with particular guidance and assistance from the Audit Governor.

There are now five members, three of which are not trustees, therefore we now meet the requirement that the majority of members are not trustees. Our Articles of Association were updated during 2023/24.

The Resources is a sub-committee of the main Board of Trustees. Its purpose is to aid the main Board of Trustees in monitoring finance, premises and IT decisions.

The Resources Committee is a sub-committee of the main Board of Trustees. Its purpose is to aid the main Board of Trustees in monitoring finance, premises and IT decisions. During the year two trustees joined the committee.

Attendance during the year at meetings was as follows:

| Trustee         | Meetings attended | Out of a possible |
|-----------------|-------------------|-------------------|
| Lorraine Adams  | 3                 | 6                 |
| Adrian Ayland   | 4                 | 6                 |
| Susan Hawkins   | 5                 | 6                 |
| Richard Johnson | 5                 | 6                 |
| Caroline Jones  | 6                 | 6                 |
| John Sherratt   | 0                 | 4                 |

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**GOVERNANCE STATEMENT (CONTINUED)**

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**Review of value for money**

As Accounting Officer the Headteacher has responsibility for ensuring that the Academy Trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Trust's use of its resources has provided good value for money during each academic year, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where appropriate. The Accounting Officer for the Academy Trust has delivered improved value for money during the year by:

- Targeting the FSM / Pupil Premium students with additional one to one tuition in English and Maths to support them.
- Using the Government Intervention and Tutoring Grants for after school, small group tutoring to help counter the effects of school closures during the Covid pandemic.
- Continuing to enhance the pastoral support with the use of non-teaching Heads of Year, Pastoral Administrators, Year group pastoral mentors and SLT Heads of Key Stage.
- Focussing on narrowing the gap between pupils by way of additional support and resources in the Academy to allow them to achieve the best possible outcomes for them.
- Stipulating that the School Business Manager and Finance Officer pursue best value for money when purchasing goods for the Academy.
- Continuing to operate prepayment and accrual accounting within the Academy to ensure better control and tracking of budget performance through the year.
- Achieving significant savings in both Cover and Staff development costs by the use of delivering a scheme of in-house training and development and managing staff absences effectively.
- Meeting with the Trustees' Resources Committee on a termly basis to go through and review the Academy budget with the School Business Manager. The Trustees have also appointed Randall and Payne as external auditors for scrutiny and submission of the Teachers' Pension EOYC and academy annual accounts, and the Business Manager of Stroud High School as peer-to-peer internal auditors to undertake additional checks on an annual basis.
- Where practically possible, buying the Academy its resources in cost effective quantities. i.e. books, printer paper etc. thus taking advantage of lower prices.
- Undertaking benchmarking with other Gloucestershire schools to ascertain where best / better value can be achieved, such as joint staff appointments, keeping costs for schools to a minimum.
- Reviewing all contracts and services on an annual basis

**The purpose of the system of internal control**

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks the achievement of Academy Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Severn Vale School for the period from 1 September 2024 to 31 August 2025 and up to the date of approval of the annual report and financial statements.

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**GOVERNANCE STATEMENT (CONTINUED)**

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**Capacity to handle risk**

The Board of Trustees has reviewed the key risks to which the Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy Trust's significant risks that have been in place for the period from 1 September 2024 to 31 August 2025 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

**The risk and control framework**

The Academy's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees
- regular reviews by the Finance and General Purposes Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes
- setting targets to measure financial and other performance
- clearly defined purchasing (asset purchase or capital investment) guidelines
- Delegation of authority and segregation of duties
- identification and management of risks

The Board of Trustees has decided to employ Stroud High School (peer-to-peer) as internal auditor.

The Business Manager from Stroud High School completed additional checks during 2023-24, with scope of the work and the work programme agreed in the new audit regulations.

The internal auditor's role includes giving advice on financial matters and performing a range of checks on the Academy Trust's financial systems. In particular the checks carried out in the current period included:

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**SEVERN VALE SCHOOL**  
**(A Company Limited by Guarantee)**

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**GOVERNANCE STATEMENT (CONTINUED)**

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**Review of effectiveness**

As accounting officer, the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal auditor;
- the financial management and governance self-assessment process;
- the involvement of the Audit Governor;
- the work of the executive managers within the Academy who have responsibility for the development and maintenance of the internal control framework.
- the work of the external auditors;

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Resources Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

**Conclusion**

Based on the advice of the audit and risk committee and the accounting officer, the board of trustees is of the opinion that the academy trust has an adequate and effective framework for governance, risk management and control.

Approved by order of the members of the Board of Trustees and signed on their behalf by:

*Laura Chambers*

Laura Chambers (Dec 5, 2025 10:05:50 GMT)

.....  
**Laura Chambers**  
Chair of Trustees

*Richard Johnson*

Richard Johnson (Dec 5, 2025 10:26:59 GMT)

.....  
**Richard Johnson**  
Accounting Officer

Date: 05/12/2025

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**SEVERN VALE SCHOOL**  
**(A Company Limited by Guarantee)**

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**STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE**

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As accounting officer of Severn Vale School, I confirm that I have had due regard to the framework of authorities governing regularity, propriety and compliance, including the trust's funding agreement with DfE, and the requirements of the Academy Trust Handbook, including responsibilities for estates safety and management. I have also considered my responsibility to notify the academy trust board of trustees and DfE of material irregularity, impropriety and non-compliance with terms and conditions of all funding, including for estates safety and management.

I confirm that I and the Academy Board of Trustees are able to identify any material irregular or improper use of all funds by the Academy, or material non-compliance with the framework of authorities.

I confirm that no instances of material irregularity, impropriety or non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and DfE.

*Richard Johnson*

[Richard Johnson \(Dec 5, 2025 10:26:59 GMT\)](#)

**Richard Johnson**

Accounting Officer

Date: 05/12/2025

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**SEVERN VALE SCHOOL**  
**(A Company Limited by Guarantee)**

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**STATEMENT OF TRUSTEES' RESPONSIBILITIES**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Academies Accounts Direction published by the Department for Education, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial . Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2019 and the Academies Accounts Direction 2024 to 2025;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees and signed on its behalf by:

  
[Laura Chambers \(Dec 5, 2025 10:05:50 GMT\)](#)  
.....  
**Laura Chambers**

Date: 05/12/2025

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**SEVERN VALE SCHOOL**  
**(A Company Limited by Guarantee)**

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**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF  
SEVERN VALE SCHOOL**

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**Opinion**

We have audited the financial statements of Severn Vale School (the 'academy') for the year ended 31 August 2025 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2019 and the Academies Accounts Direction 2024 to 2025 issued by the Department for Education.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy's affairs as at 31 August 2025 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2019 and the Academies Accounts Direction 2024 to 2025 issued by the Department for Education.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Academy in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Academy's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

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**SEVERN VALE SCHOOL**  
**(A Company Limited by Guarantee)**

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**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF  
SEVERN VALE SCHOOL (CONTINUED)**

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**Other information**

The other information comprises the information included in the Annual Report other than the financial statements and our Auditors' Report thereon. The Trustees are responsible for the other information contained within the Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**Opinion on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report including the Strategic Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report and the Strategic Report have been prepared in accordance with applicable legal requirements.

**Matters on which we are required to report by exception**

In the light of our knowledge and understanding of the Academy and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report including the Strategic Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

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**SEVERN VALE SCHOOL**  
**(A Company Limited by Guarantee)**

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**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF  
SEVERN VALE SCHOOL (CONTINUED)**

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**Responsibilities of trustees**

As explained more fully in the Statement of Trustees' Responsibilities, the Trustees (who are also the directors of the Academy for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Academy's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Academy or to cease operations, or have no realistic alternative but to do so.

**Auditors' responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our audit planning process gave consideration to the risk of material misstatement in the financial statements, using the calculated materiality level which itself factored in the nature of the Academy's operations and the interpreted levels of inherent and control risk.

In assessing the risk of fraud we reviewed management's own assessment of potential for fraud within the entity and reviewed judgements made by management to identify possible bias, in addition to any opportunity and incentive for fraud that are inherent in the nature of the Academy's operations. Our detailed testing included review of accounting estimates and judgements and validation of prime ledger entries.

We confirmed our knowledge of the legal and regulatory environment of the entity through discussions with management. We analysed all information available to us in respect of relevant laws and regulations, including the Companies Act 2006, Charities SORP, Academy Trust Handbook and relevant UK tax legislation and enquired with management as to any possible breaches in the aforementioned.

We agreed the accuracy of the financial statements to the supporting management information provided by the client and tested individually on a sample basis the income and expenditure in the financial statements to consider the business rationale behind the transactions and the accuracy of the financial records.

Our audit testing did not identify any issues in respect of the matters listed above, including fraud.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Auditors' Report.

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**SEVERN VALE SCHOOL**  
**(A Company Limited by Guarantee)**

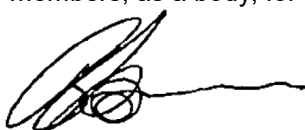
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**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF  
SEVERN VALE SCHOOL (CONTINUED)**

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**Use of our report**

This report is made solely to the Academy's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy's members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



**Benjamin Burch, ACA (Senior Statutory Auditor)**

for and on behalf of  
**Randall & Payne LLP**  
Statutory Auditors  
Shurdington Road  
Cheltenham  
Gloucestershire  
GL51 4GA

Date: 05/12/2025

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**SEVERN VALE SCHOOL**  
**(A Company Limited by Guarantee)**

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**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO SEVERN VALE SCHOOL AND THE SECRETARY OF STATE FOR EDUCATION**

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In accordance with the terms of our engagement letter dated 2 September 2024 and further to the requirements of the Department for Education (DfE) as included in the extant Framework and Guide for External Auditors and Reporting Accountants of Academy Trusts 2024 to 2025, we have carried out an engagement to obtain limited assurance about whether anything has come to our attention that would suggest, in all material respects, the expenditure disbursed and income received by Severn Vale School during the year 1 September 2024 to 31 August 2025 have not been applied to the purposes identified by Parliament and that the financial transactions do not conform to the authorities which govern them.

This report is made solely to Severn Vale School and the Secretary of State for Education in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Severn Vale School and the Secretary of State for Education those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Severn Vale School and the Secretary of State for Education, for our work, for this report, or for the conclusion we have formed.

**Respective responsibilities of Severn Vale School's accounting officer and the reporting accountant**

The accounting officer is responsible, under the requirements of Severn Vale School's funding agreement with the Secretary of State for Education dated 1 August 2011 and the Academy Trust Handbook, extant from 1 September 2024, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the extant Framework and Guide for External Auditors and Reporting Accountants of Academy Trusts 2024 to 2025. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2024 to 31 August 2025 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

**Approach**

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by DfE. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy's income and expenditure.

- We review consistency with the value for money principles in the period;
- We assess compliance with relevant laws and regulations;
- We assess the safeguarding of public funds and assets.

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**SEVERN VALE SCHOOL**  
**(A Company Limited by Guarantee)**

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**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO SEVERN  
VALE SCHOOL AND THE SECRETARY OF STATE FOR EDUCATION (CONTINUED)**

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**Conclusion**

In the course of our work, nothing has come to our attention which suggest in all material respects the expenditure disbursed and income received during the year 1 September 2024 to 31 August 2025 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Randall & Payne LLP

Reporting Accountant  
**Randall & Payne LLP**

Statutory Auditors  
Shurdington Road  
Cheltenham  
Gloucestershire  
GL51 4GA

Date: 05/12/2025

**SEVERN VALE SCHOOL**  
(A Company Limited by Guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)  
FOR THE YEAR ENDED 31 AUGUST 2025**

|                                                                     | Note | Unrestricted<br>funds<br>2025<br>£ | Restricted<br>funds<br>2025<br>£ | Restricted<br>fixed asset<br>funds<br>2025<br>£ | Total<br>funds<br>2025<br>£ | Total<br>funds<br>2024<br>£ |
|---------------------------------------------------------------------|------|------------------------------------|----------------------------------|-------------------------------------------------|-----------------------------|-----------------------------|
| <b>Income from:</b>                                                 |      |                                    |                                  |                                                 |                             |                             |
| Donations and capital grants                                        | 3    | 20,678                             | 182,270                          | -                                               | 202,948                     | 163,450                     |
| Other trading activities                                            |      | 35,586                             | -                                | -                                               | 35,586                      | 42,967                      |
| Investments                                                         | 6    | 39,730                             | 7,000                            | -                                               | 46,730                      | 18,950                      |
| Charitable activities                                               |      | 303,291                            | 10,097,477                       | 26,790                                          | 10,427,558                  | 10,004,426                  |
| <b>Total income</b>                                                 |      | <b>399,285</b>                     | <b>10,286,747</b>                | <b>26,790</b>                                   | <b>10,712,822</b>           | <b>10,229,793</b>           |
| <b>Expenditure on:</b>                                              |      |                                    |                                  |                                                 |                             |                             |
| Charitable activities                                               | 8    | 146,156                            | 10,135,846                       | 373,158                                         | 10,655,160                  | 10,048,445                  |
| <b>Total expenditure</b>                                            |      | <b>146,156</b>                     | <b>10,135,846</b>                | <b>373,158</b>                                  | <b>10,655,160</b>           | <b>10,048,445</b>           |
| <b>Net income/(expenditure)</b>                                     |      | <b>253,129</b>                     | <b>150,901</b>                   | <b>(346,368)</b>                                | <b>57,662</b>               | <b>181,348</b>              |
| Transfers between funds                                             | 18   | -                                  | (237,881)                        | 237,881                                         | -                           | -                           |
| <b>Net movement in funds before other recognised gains/(losses)</b> |      | <b>253,129</b>                     | <b>(86,980)</b>                  | <b>(108,487)</b>                                | <b>57,662</b>               | <b>181,348</b>              |
| <b>Other recognised gains/(losses):</b>                             |      |                                    |                                  |                                                 |                             |                             |
| Actuarial (losses)/gains on defined benefit pension schemes         | 24   | -                                  | (288,000)                        | -                                               | (288,000)                   | 389,000                     |
| <b>Net movement in funds</b>                                        |      | <b>253,129</b>                     | <b>(374,980)</b>                 | <b>(108,487)</b>                                | <b>(230,338)</b>            | <b>570,348</b>              |
| <b>Reconciliation of funds:</b>                                     |      |                                    |                                  |                                                 |                             |                             |
| Total funds brought forward                                         |      | -                                  | 620,320                          | 11,822,730                                      | 12,443,050                  | 11,872,702                  |
| Net movement in funds                                               |      | 253,129                            | (374,980)                        | (108,487)                                       | (230,338)                   | 570,348                     |
| <b>Total funds carried forward</b>                                  |      | <b>253,129</b>                     | <b>245,340</b>                   | <b>11,714,243</b>                               | <b>12,212,712</b>           | <b>12,443,050</b>           |

The Statement of Financial Activities includes all gains and losses recognised in the year.

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**SEVERN VALE SCHOOL**  
**(A Company Limited by Guarantee)**

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**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)**  
**(CONTINUED)**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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The notes on pages 32 to 58 form part of these financial statements.

**SEVERN VALE SCHOOL**  
**(A Company Limited by Guarantee)**  
**REGISTERED NUMBER: 07705465**

**BALANCE SHEET**  
**AS AT 31 AUGUST 2025**

|                                                | Note | 2025<br>£         | 2024<br>£         |
|------------------------------------------------|------|-------------------|-------------------|
| <b>Fixed assets</b>                            |      |                   |                   |
| Tangible assets                                | 14   | 11,714,243        | 11,788,688        |
|                                                |      | <u>11,714,243</u> | <u>11,788,688</u> |
| <b>Current assets</b>                          |      |                   |                   |
| Debtors                                        | 15   | 228,900           | 257,159           |
| Cash at bank and in hand                       |      | 803,244           | 901,219           |
|                                                |      | <u>1,032,144</u>  | <u>1,158,378</u>  |
| <b>Current liabilities</b>                     |      |                   |                   |
| Creditors: amounts falling due within one year | 16   | (533,675)         | (504,016)         |
|                                                |      | <u>498,469</u>    | <u>654,362</u>    |
| <b>Net current assets</b>                      |      |                   |                   |
|                                                |      | <u>12,212,712</u> | <u>12,443,050</u> |
| <b>Total assets less current liabilities</b>   |      |                   |                   |
|                                                |      | <u>12,212,712</u> | <u>12,443,050</u> |
| <b>Total net assets</b>                        |      |                   |                   |
|                                                |      | <u>12,212,712</u> | <u>12,443,050</u> |
| <b>Funds of the Academy</b>                    |      |                   |                   |
| <b>Restricted funds:</b>                       |      |                   |                   |
| Fixed asset funds                              | 18   | 11,714,243        | 11,822,730        |
| Restricted income funds                        | 18   | 245,340           | 620,320           |
|                                                |      | <u>11,959,583</u> | <u>12,443,050</u> |
| <b>Total restricted funds</b>                  | 18   |                   |                   |
| <b>Unrestricted income funds</b>               | 18   | 253,129           | -                 |
|                                                |      | <u>12,212,712</u> | <u>12,443,050</u> |
| <b>Total funds</b>                             |      |                   |                   |
|                                                |      | <u>12,212,712</u> | <u>12,443,050</u> |

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**SEVERN VALE SCHOOL**  
**(A Company Limited by Guarantee)**  
**REGISTERED NUMBER: 07705465**

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**BALANCE SHEET (CONTINUED)**  
**AS AT 31 AUGUST 2025**

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The financial statements on pages 27 to 58 were approved and authorised for issue by the Trustees and are signed on their behalf, by:

*Laura Chambers*

[Laura Chambers \(Dec 5, 2025 10:05:50 GMT\)](#)

.....  
**Laura Chambers**

Chair of Trustees

Date: 05/12/2025

The notes on pages 32 to 58 form part of these financial statements.

**SEVERN VALE SCHOOL**  
(A Company Limited by Guarantee)

**STATEMENT OF CASH FLOWS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

|                                                         | Note   | 2025<br>£        | 2024<br>£ |
|---------------------------------------------------------|--------|------------------|-----------|
| <b>Cash flows from operating activities</b>             |        |                  |           |
| Net cash provided by operating activities               | 20     | <b>134,218</b>   | 311,138   |
| <b>Cash flows from investing activities</b>             | 21     | <b>(232,193)</b> | (501,013) |
| <b>Change in cash and cash equivalents in the year</b>  |        | <b>(97,975)</b>  | (189,875) |
| Cash and cash equivalents at the beginning of the year  |        | <b>901,219</b>   | 1,091,094 |
| <b>Cash and cash equivalents at the end of the year</b> | 22, 23 | <b>803,244</b>   | 901,219   |

The notes on pages 32 to 58 form part of these financial statements

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**SEVERN VALE SCHOOL**  
**(A Company Limited by Guarantee)**

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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**1. Accounting policies**

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

**1.1 Basis of preparation of financial statements**

The financial statements of the Academy, which is a public benefit entity under FRS 102, have been prepared under the historic cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2024 to 2025 issued by DfE, the Charities Act 2011 and the Companies Act 2006.

**1.2 Going concern**

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Academy has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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**1. Accounting policies (continued)**

**1.3 Income**

All incoming resources are recognised when the Academy has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

- **Grants**

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the year is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the Balance Sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

- **Donations**

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

- **Other income**

Other income, including the hire of facilities, is recognised in the year it is receivable and to the extent the Academy has provided the goods or services.

**1.4 Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

- **Charitable activities**

These are costs incurred on the Academy's educational operations, including support costs and costs relating to the governance of the Academy apportioned to charitable activities.

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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**1. Accounting policies (continued)**

**1.5 Government grants**

Government grants relating to tangible fixed assets are treated as deferred income and released to the Statement of Financial Activities over the expected useful lives of the assets concerned. Other grants are credited to the Statement of Financial Activities as the related expenditure is incurred.

**1.6 Interest receivable**

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Academy; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

**1.7 Taxation**

The Academy is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the Academy is potentially exempt from taxation in respect of income or capital gains received within categories covered by Part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

**1.8 Tangible fixed assets**

On conversion the academy was granted a 125 year lease from the Local Authority for the land and buildings previously occupied by the local authority school. On conversion the long-term leasehold property was recognised as a donation from the Local Authority and was valued using the depreciated replacement cost method.

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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**1. Accounting policies (continued)**

**1.8 Tangible fixed assets (continued)**

Depreciation is provided on the following bases:

|                              |                                 |
|------------------------------|---------------------------------|
| Long-term leasehold land     | - 125 years straight line       |
| Long-term leasehold property | - 20 and 50 years straight line |
| Furniture and equipment      | - 10 years straight line        |
| Computer equipment           | - 3 years straight line         |
| Motor vehicles               | - 5 years straight line         |

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

**1.9 Debtors**

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

**1.10 Cash at bank and in hand**

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

**1.11 Liabilities**

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

**1.12 Financial instruments**

The Academy only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Academy and their measurement bases are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 15. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in note 16. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

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**SEVERN VALE SCHOOL**  
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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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**1. Accounting policies (continued)**

**1.13 Operating leases**

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight-line basis over the lease term.

**1.14 Pensions**

Retirement benefits to employees of the Academy are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Academy in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance Sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

**1.15 Fund accounting**

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Investment income, gains and losses are allocated to the appropriate fund.

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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**2. Critical accounting estimates and areas of judgement**

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Academy makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 24, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 27 October 2023 has been used by the actuary in valuing the pensions liability at 31 August 2025. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Critical areas of judgement:

The academy obtains use of fixed assets as a lessee. The classification of such leases as operating or finance leases requires the academy to determine, based on an evaluation of the terms and conditions of the arrangements, whether it retains or acquires the significant risks and rewards of ownership of the assets and accordingly whether the lease requires an asset and liability to be recognised in the Balance Sheet.

**3. Income from donations and capital grants**

|                   | <b>Unrestricted<br/>funds<br/>2025<br/>£</b> | <b>Restricted<br/>funds<br/>2025<br/>£</b> | <b>Total<br/>funds<br/>2025<br/>£</b> | <i>Total<br/>funds<br/>2024<br/>£</i> |
|-------------------|----------------------------------------------|--------------------------------------------|---------------------------------------|---------------------------------------|
| Donations         | 20,678                                       | 182,270                                    | <b>202,948</b>                        | 163,450                               |
|                   | <hr/>                                        | <hr/>                                      | <hr/>                                 | <hr/>                                 |
| <i>Total 2024</i> | 24,656                                       | 138,794                                    | 163,450                               |                                       |
|                   | <hr/>                                        | <hr/>                                      | <hr/>                                 |                                       |

**SEVERN VALE SCHOOL**  
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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2025**

**4. Funding for the Academy's charitable activities**

|                                                               | Unrestricted<br>funds<br>2025<br>£ | Restricted<br>funds<br>2025<br>£ | Total<br>funds<br>2025<br>£ | Total<br>funds<br>2024<br>£ |
|---------------------------------------------------------------|------------------------------------|----------------------------------|-----------------------------|-----------------------------|
| <b>Educational operations</b>                                 |                                    |                                  |                             |                             |
| <b>DfE grants</b>                                             |                                    |                                  |                             |                             |
| General annual grant                                          | -                                  | 8,611,374                        | <b>8,611,374</b>            | 8,234,506                   |
| Other DfE grants                                              |                                    |                                  |                             |                             |
| Pupil premium                                                 | -                                  | 335,190                          | <b>335,190</b>              | 349,303                     |
| Mainstream schools additional grant                           | -                                  | -                                | -                           | 294,589                     |
| Core school budget grant                                      | -                                  | 317,720                          | <b>317,720</b>              | -                           |
| Others                                                        | -                                  | 488,040                          | <b>488,040</b>              | 434,518                     |
|                                                               | -                                  | 9,752,324                        | <b>9,752,324</b>            | 9,312,916                   |
| <b>Other Government grants</b>                                |                                    |                                  |                             |                             |
| Local Authority Grants - Special Educational Needs            | -                                  | 371,943                          | <b>371,943</b>              | 383,773                     |
|                                                               | -                                  | 371,943                          | <b>371,943</b>              | 383,773                     |
| <b>Other income from the Academy's educational operations</b> | 303,291                            | -                                | <b>303,291</b>              | 307,737                     |
|                                                               | 303,291                            | 10,124,267                       | <b>10,427,558</b>           | 10,004,426                  |
|                                                               | 303,291                            | 10,124,267                       | <b>10,427,558</b>           | 10,004,426                  |
| <b>Total 2024</b>                                             | <b>307,737</b>                     | <b>9,696,689</b>                 | <b>10,004,426</b>           |                             |

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**NOTES TO THE FINANCIAL STATEMENTS  
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**5. Income from other trading activities**

|                      | <b>Unrestricted<br/>funds<br/>2025<br/>£</b> | <b>Total<br/>funds<br/>2025<br/>£</b> | <i>Total<br/>funds<br/>2024<br/>£</i> |
|----------------------|----------------------------------------------|---------------------------------------|---------------------------------------|
| Lettings             | 11,533                                       | <b>11,533</b>                         | 10,800                                |
| Other trading income | 24,053                                       | <b>24,053</b>                         | 32,167                                |
|                      | <u>35,586</u>                                | <u><b>35,586</b></u>                  | <u>42,967</u>                         |
| <i>Total 2024</i>    | <u>42,967</u>                                | <u>42,967</u>                         |                                       |

**6. Investment income**

|                   | <b>Unrestricted<br/>funds<br/>2025<br/>£</b> | <b>Restricted<br/>funds<br/>2025<br/>£</b> | <b>Total<br/>funds<br/>2025<br/>£</b> | <i>Total<br/>funds<br/>2024<br/>£</i> |
|-------------------|----------------------------------------------|--------------------------------------------|---------------------------------------|---------------------------------------|
| Bank interest     | 39,730                                       | -                                          | <b>39,730</b>                         | 18,950                                |
| Pension income    | -                                            | 7,000                                      | <b>7,000</b>                          | -                                     |
|                   | <u>39,730</u>                                | <u>7,000</u>                               | <u><b>46,730</b></u>                  | <u>18,950</u>                         |
| <i>Total 2024</i> | <u>18,950</u>                                | <u>-</u>                                   | <u>18,950</u>                         |                                       |

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2025**

**7. Expenditure**

|                         | <b>Staff Costs<br/>2025<br/>£</b> | <b>Premises<br/>2025<br/>£</b> | <b>Other<br/>2025<br/>£</b> | <b>Total<br/>2025<br/>£</b> | <b>Total<br/>2024<br/>£</b> |
|-------------------------|-----------------------------------|--------------------------------|-----------------------------|-----------------------------|-----------------------------|
| Educational operations: |                                   |                                |                             |                             |                             |
| Direct costs            | 6,847,613                         | 350,394                        | 868,543                     | <b>8,066,550</b>            | 7,549,508                   |
| Allocated support costs | 1,588,261                         | 402,415                        | 597,935                     | <b>2,588,611</b>            | 2,498,937                   |
|                         | <u>8,435,874</u>                  | <u>752,809</u>                 | <u>1,466,478</u>            | <u><b>10,655,161</b></u>    | <u>10,048,445</u>           |
| <i>Total 2024</i>       | <u>7,466,989</u>                  | <u>1,011,860</u>               | <u>1,569,596</u>            | <u>10,048,445</u>           |                             |

**8. Analysis of expenditure on charitable activities**

**Summary by fund type**

|                        | <b>Unrestricted<br/>funds<br/>2025<br/>£</b> | <b>Restricted<br/>funds<br/>2025<br/>£</b> | <b>Total<br/>2025<br/>£</b> | <b>Total<br/>2024<br/>£</b> |
|------------------------|----------------------------------------------|--------------------------------------------|-----------------------------|-----------------------------|
| Educational operations | 146,156                                      | 10,509,004                                 | <b>10,655,160</b>           | 10,048,445                  |
|                        | <u>146,156</u>                               | <u>10,509,004</u>                          | <u><b>10,655,160</b></u>    | <u>10,048,445</u>           |
| <i>Total 2024</i>      | <u>394,310</u>                               | <u>9,654,135</u>                           | <u>10,048,445</u>           |                             |

**9. Analysis of expenditure by activities**

|                        | <b>Activities<br/>undertaken<br/>directly<br/>2025<br/>£</b> | <b>Support<br/>costs<br/>2025<br/>£</b> | <b>Total<br/>funds<br/>2025<br/>£</b> | <b>Total<br/>funds<br/>2024<br/>£</b> |
|------------------------|--------------------------------------------------------------|-----------------------------------------|---------------------------------------|---------------------------------------|
| Educational operations | 8,066,550                                                    | 2,588,611                               | <b>10,655,161</b>                     | 10,048,445                            |
|                        | <u>8,066,550</u>                                             | <u>2,588,611</u>                        | <u><b>10,655,161</b></u>              | <u>10,048,445</u>                     |
| <i>Total 2024</i>      | <u>7,549,508</u>                                             | <u>2,498,937</u>                        | <u>10,048,445</u>                     |                                       |

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2025**

**9. Analysis of expenditure by activities (continued)**

**Analysis of direct costs**

|                              | <b>Educational<br/>operations<br/>2025<br/>£</b> | <b>Total<br/>funds<br/>2025<br/>£</b> | <i>Total<br/>funds<br/>2024<br/>£</i> |
|------------------------------|--------------------------------------------------|---------------------------------------|---------------------------------------|
| Staff costs                  | 6,847,613                                        | <b>6,847,613</b>                      | 6,238,521                             |
| Depreciation                 | 348,075                                          | <b>348,075</b>                        | 383,714                               |
| Educational supplies         | 135,045                                          | <b>135,045</b>                        | 161,658                               |
| Examination fees             | 137,346                                          | <b>137,346</b>                        | 143,095                               |
| Staff development            | 12,090                                           | <b>12,090</b>                         | 18,199                                |
| Trips and other costs        | 175,291                                          | <b>175,291</b>                        | 145,312                               |
| Agency teachers              | 80,884                                           | <b>80,884</b>                         | 82,855                                |
| Recruitment and support      | 24,690                                           | <b>24,690</b>                         | 39,646                                |
| Office overheads             | 2,888                                            | <b>2,888</b>                          | 1,791                                 |
| Legal and professional       | 255,472                                          | <b>255,472</b>                        | 191,735                               |
| Other pupil support services | 47,156                                           | <b>47,156</b>                         | 142,982                               |
|                              | <u>8,066,550</u>                                 | <u><b>8,066,550</b></u>               | <u>7,549,508</u>                      |
| <i>Total 2024</i>            | <u><u>7,549,508</u></u>                          | <u><u>7,549,508</u></u>               |                                       |

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2025**

**9. Analysis of expenditure by activities (continued)**

**Analysis of support costs**

|                                       | Educational<br>operations<br>2025<br>£ | Total<br>funds<br>2025<br>£ | Total<br>funds<br>2024<br>£ |
|---------------------------------------|----------------------------------------|-----------------------------|-----------------------------|
| Pension finance costs                 | -                                      | -                           | 25,000                      |
| Staff costs                           | 1,588,261                              | 1,588,261                   | 1,228,468                   |
| Depreciation                          | 25,083                                 | 25,083                      | 16,026                      |
| Trips and other costs                 | 8,476                                  | 8,476                       | 4,677                       |
| Maintenance of premises and equipment | 144,247                                | 144,247                     | 99,482                      |
| Cleaning                              | 149,727                                | 149,727                     | 133,914                     |
| Rent and rates                        | 31,759                                 | 31,759                      | 12,259                      |
| Energy costs                          | 141,975                                | 141,975                     | 168,607                     |
| Insurance                             | 37,812                                 | 37,812                      | 33,671                      |
| Catering                              | 146,159                                | 146,159                     | 488,209                     |
| Technology costs                      | 169,653                                | 169,653                     | 139,288                     |
| Office overheads                      | 60,340                                 | 60,340                      | 59,302                      |
| Legal and professional                | 72,729                                 | 72,729                      | 86,954                      |
| Bank interest and charges             | 180                                    | 180                         | -                           |
| Transport                             | -                                      | -                           | 125                         |
| Audit and other professional fees     | 12,210                                 | 12,210                      | 2,955                       |
|                                       | <u>2,588,611</u>                       | <u>2,588,611</u>            | <u>2,498,937</u>            |
| <i>Total 2024</i>                     | <u>2,498,937</u>                       | <u>2,498,937</u>            |                             |

**10. Net income/(expenditure)**

Net income/(expenditure) for the year includes:

|                                       | 2025<br>£     | 2024<br>£     |
|---------------------------------------|---------------|---------------|
| Depreciation of tangible fixed assets | 373,158       | 399,740       |
| Fees paid to auditors for:            |               |               |
| - audit                               | 8,510         | 8,590         |
| - other services                      | 3,820         | 3,850         |
|                                       | <u>12,388</u> | <u>12,990</u> |

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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**11. Staff**

**a. Staff costs and employee benefits**

Staff costs during the year were as follows:

|                       | <b>2025</b>      | <b>2024</b>      |
|-----------------------|------------------|------------------|
|                       | <b>£</b>         | <b>£</b>         |
| Wages and salaries    | <b>6,180,788</b> | 5,598,767        |
| Social security costs | <b>714,182</b>   | 579,545          |
| Pension costs         | <b>1,540,904</b> | 1,288,677        |
|                       | <b>8,435,874</b> | <b>7,466,989</b> |

**b. Staff numbers**

The average number of persons employed by the Academy during the year was as follows:

|                            | <b>2025</b> | <b>2024</b> |
|----------------------------|-------------|-------------|
|                            | <b>No.</b>  | <b>No.</b>  |
| Teachers                   | <b>77</b>   | 76          |
| Administration and Support | <b>79</b>   | 66          |
| Management                 | <b>10</b>   | 10          |
|                            | <b>166</b>  | <b>152</b>  |

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**11. Staff (continued)**

**c. Higher paid staff**

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

|                                 | <b>2025</b> | <b>2024</b> |
|---------------------------------|-------------|-------------|
|                                 | <b>No.</b>  | <b>No.</b>  |
| In the band £60,001 - £70,000   | <b>2</b>    | 7           |
| In the band £70,001 - £80,000   | <b>6</b>    | -           |
| In the band £80,001 - £90,000   | -           | 2           |
| In the band £90,001 - £100,000  | <b>2</b>    | -           |
| In the band £110,001 - £120,000 | -           | 1           |
| In the band £120,001 - £130,000 | <b>1</b>    | -           |

**d. Key management personnel**

The key management personnel of the Academy comprise the Trustees and the senior management team as listed on page 1. The total amount of key management personnel benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the Academy was £1,235,784 (2024 - £1,054,251).

**12. Trustees' remuneration and expenses**

One or more Trustees has been paid remuneration or has received other benefits from an employment with the Academy. The principal and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment. The value of Trustees' remuneration and other benefits was as follows:

|                                                      |                            | <b>2025</b>      | <b>2024</b> |
|------------------------------------------------------|----------------------------|------------------|-------------|
|                                                      |                            | <b>£</b>         | <b>£</b>    |
| Richard Johnson, Accounting Officer<br>(Headteacher) | Remuneration               | <b>120,000 -</b> | 110,000 -   |
|                                                      |                            | <b>125,000</b>   | 115,000     |
|                                                      | Pension contributions paid | <b>30,000 -</b>  | 25,000 -    |
|                                                      |                            | <b>35,000</b>    | 30,000      |
| Julie Williamson                                     | Remuneration               |                  | 55,000 -    |
|                                                      |                            |                  | 60,000      |
|                                                      | Pension contributions paid |                  | 15,000 -    |
|                                                      |                            |                  | 20,000      |

During the year ended 31 August 2025, there were no expenses reimbursed or paid directly to the Trustees (2024 - £54 to one Trustee).

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**13. Trustees' and Officers' insurance**

In accordance with normal commercial practice, the Academy has purchased insurance to protect Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £5,000,000 on any one claim and the cost for the year ended 31 August 2025 was £32,843 (2024 - £31,200). The cost of this insurance is included in the total insurance cost.

**14. Tangible fixed assets**

|                          | Long-term<br>leasehold<br>property<br>£ | Furniture<br>and<br>equipment<br>£ | Computer<br>equipment<br>£ | Motor<br>vehicles<br>£ | Total<br>£ |
|--------------------------|-----------------------------------------|------------------------------------|----------------------------|------------------------|------------|
| <b>Cost or valuation</b> |                                         |                                    |                            |                        |            |
| At 1 September 2024      | 14,506,731                              | 1,067,977                          | 565,333                    | 80,130                 | 16,220,171 |
| Additions                | 229,157                                 | 35,581                             | 15,620                     | 18,355                 | 298,713    |
| At 31 August 2025        | 14,735,888                              | 1,103,558                          | 580,953                    | 98,485                 | 16,518,884 |
| <b>Depreciation</b>      |                                         |                                    |                            |                        |            |
| At 1 September 2024      | 3,409,474                               | 431,290                            | 542,641                    | 48,078                 | 4,431,483  |
| Charge for the year      | 229,157                                 | 107,275                            | 16,759                     | 19,967                 | 373,158    |
| At 31 August 2025        | 3,638,631                               | 538,565                            | 559,400                    | 68,045                 | 4,804,641  |
| <b>Net book value</b>    |                                         |                                    |                            |                        |            |
| At 31 August 2025        | 11,097,257                              | 564,993                            | 21,553                     | 30,440                 | 11,714,243 |
| At 31 August 2024        | 11,097,257                              | 636,687                            | 22,692                     | 32,052                 | 11,788,688 |

Included within long-term leasehold property is land valued at cost of £2,149,313 (2024: £2,149,313), which is being depreciated straight-line over 125 years, beginning in 2011 when Academy status was granted to the Academy.

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**NOTES TO THE FINANCIAL STATEMENTS  
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**15. Debtors**

|                                | 2025<br>£      | 2024<br>£      |
|--------------------------------|----------------|----------------|
| <b>Due within one year</b>     |                |                |
| VAT recoverable                | 59,118         | 65,272         |
| Prepayments and accrued income | 169,782        | 191,887        |
|                                | <u>228,900</u> | <u>257,159</u> |

**16. Creditors: Amounts falling due within one year**

|                                    | 2025<br>£      | 2024<br>£      |
|------------------------------------|----------------|----------------|
| Trade creditors                    | 26,589         | 37,131         |
| Other taxation and social security | 173,798        | 129,370        |
| Other creditors                    | 253,580        | 171,821        |
| Accruals and deferred income       | 79,708         | 165,694        |
|                                    | <u>533,675</u> | <u>504,016</u> |

Included within deferred income are amounts relating to trip Income of £79,708 (2024: trip income. £119,055).

**17. Financial instruments**

|                                                                        | 2025<br>£ | 2024<br>£ |
|------------------------------------------------------------------------|-----------|-----------|
| <b>Financial assets</b>                                                |           |           |
| Financial assets measured at fair value through income and expenditure | 803,244   | 901,219   |

Financial assets measured at fair value through income and expenditure comprise cash at bank and in hand.

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**NOTES TO THE FINANCIAL STATEMENTS  
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**18. Statement of funds**

|                                     | Balance at 1<br>September<br>2024<br>£ | Income<br>£       | Expenditure<br>£    | Transfers<br>in/out<br>£ | Gains/<br>(Losses)<br>£ | Balance at<br>31 August<br>2025<br>£ |
|-------------------------------------|----------------------------------------|-------------------|---------------------|--------------------------|-------------------------|--------------------------------------|
| <b>Unrestricted<br/>funds</b>       |                                        |                   |                     |                          |                         |                                      |
| General Funds -<br>all funds        | -                                      | 399,285           | (146,156)           | -                        | -                       | 253,129                              |
| <b>Restricted<br/>general funds</b> |                                        |                   |                     |                          |                         |                                      |
| General Annual<br>Grant             | 620,320                                | 8,611,374         | (8,797,502)         | (237,881)                | -                       | 196,311                              |
| Pupil premium                       | -                                      | 335,190           | (335,190)           | -                        | -                       | -                                    |
| Other DfE grants                    | -                                      | 401,230           | (352,201)           | -                        | -                       | 49,029                               |
| SEN                                 | -                                      | 431,963           | (431,963)           | -                        | -                       | -                                    |
| Other income                        | -                                      | 182,270           | (182,270)           | -                        | -                       | -                                    |
| Core schools<br>budget              | -                                      | 317,720           | (317,720)           | -                        | -                       | -                                    |
| Pension reserve                     | -                                      | 7,000             | 281,000             | -                        | (288,000)               | -                                    |
|                                     | <b>620,320</b>                         | <b>10,286,747</b> | <b>(10,135,846)</b> | <b>(237,881)</b>         | <b>(288,000)</b>        | <b>245,340</b>                       |

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2025**

**18. Statement of funds (continued)**

|                                         | Balance at 1<br>September<br>2024<br>£ | Income<br>£       | Expenditure<br>£    | Transfers<br>in/out<br>£ | Gains/<br>(Losses)<br>£ | Balance at<br>31 August<br>2025<br>£ |
|-----------------------------------------|----------------------------------------|-------------------|---------------------|--------------------------|-------------------------|--------------------------------------|
| <b>Restricted fixed<br/>asset funds</b> |                                        |                   |                     |                          |                         |                                      |
| Fixed asset net<br>book value           | 11,788,688                             | -                 | (373,158)           | 298,713                  | -                       | 11,714,243                           |
| Devolved<br>Formula Capital<br>grant    | -                                      | 26,790            | -                   | (26,790)                 | -                       | -                                    |
| DfE Energy<br>Efficiency Grant          | 34,042                                 | -                 | -                   | (34,042)                 | -                       | -                                    |
|                                         | <u>11,822,730</u>                      | <u>26,790</u>     | <u>(373,158)</u>    | <u>237,881</u>           | <u>-</u>                | <u>11,714,243</u>                    |
| <b>Total Restricted<br/>funds</b>       | <u>12,443,050</u>                      | <u>10,313,537</u> | <u>(10,509,004)</u> | <u>-</u>                 | <u>(288,000)</u>        | <u>11,959,583</u>                    |
| <b>Total funds</b>                      | <u>12,443,050</u>                      | <u>10,712,822</u> | <u>(10,655,160)</u> | <u>-</u>                 | <u>(288,000)</u>        | <u>12,212,712</u>                    |

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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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**18. Statement of funds (continued)**

The specific purposes for which the funds are to be applied are as follows:

General Annual Grant - Income from the DfE which is to be used for the normal running costs of the Academy, including education and support costs.

Pupil Premium - Pupil premium represents funding received from the DfE for children that qualify for free school meals to enable the Academy to address the current underlying inequalities between those children and their wealthier peers.

Teachers pay and pension grants - Funding received from the DfE to support increased salary and pension contributions for all teachers.

Other DfE grants - Funding received from the DfE for the reimbursement of business rates costs and free school meals funding.

Local Authority grants - Funding received from the Local Authority to fund further support for students with additional educational needs, to support the expansion of the school through increased pupil numbers and also local authority pupil premium.

Core Schools Budget Grant - Funding received to support schools with increased costs from pay awards and national insurance contributions.

Donations - Contributions towards the costs of educational trips.

Conditional Improvement Fund - Funding received from the DfE for direct expenditure to be used on building repairs and maintenance at the school.

Pension reserve - This represents the Academy's share of the assets and liabilities in the Local Government Pension Scheme. As with most pension schemes this is currently in deficit due to an excess of scheme liabilities over scheme assets which was inherited on conversion to Academy status. The Academy is following the recommendations of the actuary to reduce the deficit by making additional contributions over a number of years.

Fixed asset net book value - This represents the value at the year end of fixed assets held by the Academy, net of depreciation that has accumulated to date through use of those assets.

Under the funding agreement with the Secretary of State, the Academy was not subject to a limit on the amount of GAG it could carry forward at 31 August 2025.

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**NOTES TO THE FINANCIAL STATEMENTS  
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**18. Statement of funds (continued)**

Comparative information in respect of the preceding year is as follows:

|                                     | <i>Balance at<br/>1 September<br/>2023<br/>£</i> | <i>Income<br/>£</i> | <i>Expenditure<br/>£</i> | <i>Transfers<br/>in/out<br/>£</i> | <i>Gains/<br/>(Losses)<br/>£</i> | <i>Balance at<br/>31 August<br/>2024<br/>£</i> |
|-------------------------------------|--------------------------------------------------|---------------------|--------------------------|-----------------------------------|----------------------------------|------------------------------------------------|
| <b>Unrestricted funds</b>           |                                                  |                     |                          |                                   |                                  |                                                |
| General Funds - all funds           | -                                                | 394,310             | (394,310)                | -                                 | -                                | -                                              |
| <b>Restricted general funds</b>     |                                                  |                     |                          |                                   |                                  |                                                |
| General Annual Grant                | 784,010                                          | 8,234,506           | (7,878,233)              | (519,963)                         | -                                | 620,320                                        |
| Pupil premium                       | -                                                | 349,303             | (349,303)                | -                                 | -                                | -                                              |
| SEN                                 | -                                                | 383,773             | (383,773)                | -                                 | -                                | -                                              |
| Other income                        | -                                                | 138,794             | (138,794)                | -                                 | -                                | -                                              |
| Other Government Grants             | -                                                | 407,703             | (407,703)                | -                                 | -                                | -                                              |
| Mainstream schools additional grant | -                                                | 294,589             | (294,589)                | -                                 | -                                | -                                              |
| Pension reserve                     | (587,000)                                        | -                   | 198,000                  | -                                 | 389,000                          | -                                              |
|                                     | <u>197,010</u>                                   | <u>9,808,668</u>    | <u>(9,254,395)</u>       | <u>(519,963)</u>                  | <u>389,000</u>                   | <u>620,320</u>                                 |

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2025**

**18. Statement of funds (continued)**

|                                     | <i>Balance at<br/>1 September<br/>2023<br/>£</i> | <i>Income<br/>£</i> | <i>Expenditure<br/>£</i> | <i>Transfers<br/>in/out<br/>£</i> | <i>Gains/<br/>(Losses)<br/>£</i> | <i>Balance at<br/>31 August<br/>2024<br/>£</i> |
|-------------------------------------|--------------------------------------------------|---------------------|--------------------------|-----------------------------------|----------------------------------|------------------------------------------------|
| <b>Restricted fixed asset funds</b> |                                                  |                     |                          |                                   |                                  |                                                |
| Fixed asset net book value          | 11,641,650                                       | -                   | (399,740)                | 546,778                           | -                                | 11,788,688                                     |
| Devolved Formula Capital grant      | -                                                | 26,815              | -                        | (26,815)                          | -                                | -                                              |
| DfE Energy Efficiency Grant         | 34,042                                           | -                   | -                        | -                                 | -                                | 34,042                                         |
|                                     | <u>11,675,692</u>                                | <u>26,815</u>       | <u>(399,740)</u>         | <u>519,963</u>                    | <u>-</u>                         | <u>11,822,730</u>                              |
| <b>Total Restricted funds</b>       | <u>11,872,702</u>                                | <u>9,835,483</u>    | <u>(9,654,135)</u>       | <u>-</u>                          | <u>389,000</u>                   | <u>12,443,050</u>                              |
| <b>Total funds</b>                  | <u>11,872,702</u>                                | <u>10,229,793</u>   | <u>(10,048,445)</u>      | <u>-</u>                          | <u>389,000</u>                   | <u>12,443,050</u>                              |

**19. Analysis of net assets between funds**

**Analysis of net assets between funds - current year**

|                               | <b>Unrestricted funds<br/>2025<br/>£</b> | <b>Restricted funds<br/>2025<br/>£</b> | <b>Restricted fixed asset funds<br/>2025<br/>£</b> | <b>Total funds<br/>2025<br/>£</b> |
|-------------------------------|------------------------------------------|----------------------------------------|----------------------------------------------------|-----------------------------------|
| Tangible fixed assets         | -                                        | -                                      | 11,714,243                                         | <b>11,714,243</b>                 |
| Current assets                | 253,129                                  | 734,593                                | -                                                  | <b>987,722</b>                    |
| Creditors due within one year | -                                        | (489,253)                              | -                                                  | <b>(489,253)</b>                  |
| <b>Total</b>                  | <u>253,129</u>                           | <u>245,340</u>                         | <u>11,714,243</u>                                  | <u><b>12,212,712</b></u>          |

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**NOTES TO THE FINANCIAL STATEMENTS  
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**19. Analysis of net assets between funds (continued)**

**Analysis of net assets between funds - prior year**

|                               | <i>Restricted<br/>funds<br/>2024<br/>£</i> | <i>Restricted<br/>fixed asset<br/>funds<br/>2024<br/>£</i> | <i>Total<br/>funds<br/>2024<br/>£</i> |
|-------------------------------|--------------------------------------------|------------------------------------------------------------|---------------------------------------|
| Tangible fixed assets         | -                                          | 11,788,688                                                 | 11,788,688                            |
| Current assets                | 1,124,336                                  | 34,042                                                     | 1,158,378                             |
| Creditors due within one year | (504,016)                                  | -                                                          | (504,016)                             |
| <b>Total</b>                  | <u>620,320</u>                             | <u>11,822,730</u>                                          | <u>12,443,050</u>                     |

**20. Reconciliation of net income to net cash flow from operating activities**

|                                                                    | <b>2025<br/>£</b> | <b>2024<br/>£</b> |
|--------------------------------------------------------------------|-------------------|-------------------|
| Net income for the year (as per Statement of Financial Activities) | <u>57,662</u>     | <u>181,348</u>    |
| <b>Adjustments for:</b>                                            |                   |                   |
| Depreciation                                                       | 373,158           | 399,740           |
| Capital grants from DfE and other capital income                   | (26,790)          | (26,815)          |
| Interest receivable                                                | (39,730)          | (18,950)          |
| Defined benefit pension scheme cost less contributions payable     | (281,000)         | (223,000)         |
| Defined benefit pension scheme finance cost                        | (7,000)           | 25,000            |
| Decrease/(increase) in debtors                                     | 72,687            | (40,447)          |
| (Decrease)/increase in creditors                                   | (14,769)          | 14,262            |
| <b>Net cash provided by operating activities</b>                   | <u>134,218</u>    | <u>311,138</u>    |

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**NOTES TO THE FINANCIAL STATEMENTS  
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**21. Cash flows from investing activities**

|                                                | 2025<br>£        | 2024<br>£        |
|------------------------------------------------|------------------|------------------|
| Dividends, interest and rents from investments | 39,730           | 18,950           |
| Purchase of tangible fixed assets              | (298,713)        | (546,778)        |
| Capital grants from DfE/LA                     | 26,790           | 26,815           |
| <b>Net cash used in investing activities</b>   | <b>(232,193)</b> | <b>(501,013)</b> |

**22. Analysis of cash and cash equivalents**

|                                        | 2025<br>£      | 2024<br>£      |
|----------------------------------------|----------------|----------------|
| Cash in hand and at bank               | 803,244        | 901,219        |
| <b>Total cash and cash equivalents</b> | <b>803,244</b> | <b>901,219</b> |

**23. Analysis of changes in net debt**

|                          | At 1<br>September<br>2024<br>£ | Cash flows<br>£ | At 31<br>August 2025<br>£ |
|--------------------------|--------------------------------|-----------------|---------------------------|
| Cash at bank and in hand | 901,219                        | (97,975)        | 803,244                   |
|                          | <b>901,219</b>                 | <b>(97,975)</b> | <b>803,244</b>            |

**24. Pension commitments**

The Academy's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Hymans Roberston. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2020 and of the LGPS 31 March 2022.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

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**24. Pension commitments (continued)**

**Teachers' Pension Scheme**

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

**Valuation of the Teachers' Pension Scheme**

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to ensure scheme costs are recognised and managed appropriately and the review specifies the level of future contributions.

Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2020. The valuation report was published by the Department for Education on 27 October 2023, with the SCAPE rate, set by HMT, applying a notional investment return based on 1.7% above the rate of CPI. The key elements of the valuation outcome are:

- Employer contribution rates set at 28.68% of pensionable pay (including a 0.08% administration levy). This is an increase of 5% in employer contributions and the cost control result is such that no change in member benefits is needed.
- Total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £262,000 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £222,200 million, giving a notional past service deficit of £39,800 million.

The result of this valuation will be implemented from 1 April 2024. The next valuation result is due to be implemented from 1 April 2027.

The employer's pension costs paid to TPS in the year amounted to £1,225,749 (2024 - £1,012,267).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (<https://www.teacherspensions.co.uk/news/employers/2019/04/teachers-pensions-valuation-report.aspx>).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Academy is unable to identify its share of the underlying assets and liabilities of the plan. Accordingly, the Academy has taken advantage of the exemption in FRS 102 and has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy has set out above the information available on the scheme.

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**NOTES TO THE FINANCIAL STATEMENTS  
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**24. Pension commitments (continued)**

**Local Government Pension Scheme**

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2025 was £696,000 (2024 - £591,000), of which employer's contributions totalled £585,000 (2024 - £496,000) and employees' contributions totalled £111,000 (2024 - £95,000). The agreed contribution rates for future years are 26.3 per cent for employers and 5.5-12.5 per cent for employees.

As described in note the LGPS obligation relates to the employees of the Academy, who were the employees transferred as part of the conversion from the maintained school and new employees who were eligible to, and did, join the Scheme in the year. The obligation in respect of employees who transferred on conversion represents their cumulative service at both the predecessor school and the Academy at the balance sheet date.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013 and on 21 July 2022, the Department for Education reaffirmed its commitment to the guarantee, with a parliamentary minute published on [GOV.UK](https://www.gov.uk).

**Principal actuarial assumptions**

Hymans Robertson

|                                                    | <b>2025</b> | <b>2024</b> |
|----------------------------------------------------|-------------|-------------|
|                                                    | <b>%</b>    | <b>%</b>    |
| Rate of increase in salaries                       | <b>3.2</b>  | 3.15        |
| Rate of increase for pensions in payment/inflation | <b>2.7</b>  | 2.65        |
| Discount rate for scheme liabilities               | <b>6.05</b> | 5           |

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

|                             | <b>2025</b>  | <b>2024</b>  |
|-----------------------------|--------------|--------------|
|                             | <b>Years</b> | <b>Years</b> |
| <i>Retiring today</i>       |              |              |
| Males                       | <b>19.9</b>  | 19.7         |
| Females                     | <b>22.8</b>  | 22.8         |
| <i>Retiring in 20 years</i> |              |              |
| Males                       | <b>20.9</b>  | 20.7         |
| Females                     | <b>25.3</b>  | 25.3         |

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**NOTES TO THE FINANCIAL STATEMENTS  
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**24. Pension commitments (continued)**

**Sensitivity analysis**

Hymans Robertson

|                            | <b>2025</b>  | <i>2024</i>  |
|----------------------------|--------------|--------------|
|                            | <b>£000</b>  | <i>£000</i>  |
| Discount rate -0.5%        | <b>560</b>   | <i>665</i>   |
| CPI rate +0.5%             | <b>560</b>   | <i>660</i>   |
| Salary increase rate +0.5% | <b>20</b>    | <i>20</i>    |
|                            | <b>=====</b> | <i>=====</i> |

**Share of scheme assets**

The Academy's share of the assets in the scheme was:

|                                     | <b>At 31<br/>August 2025</b> | <i>At 31 August<br/>2024</i> |
|-------------------------------------|------------------------------|------------------------------|
|                                     | <b>£</b>                     | <i>£</i>                     |
| Equities                            | <b>4,554,000</b>             | <i>3,873,000</i>             |
| Debt instruments                    | <b>1,494,000</b>             | <i>1,331,000</i>             |
| Property                            | <b>925,000</b>               | <i>787,000</i>               |
| Cash and other liquid assets        | <b>142,000</b>               | <i>60,000</i>                |
|                                     | <b>=====</b>                 | <i>=====</i>                 |
| <b>Total market value of assets</b> | <b>7,115,000</b>             | <i>6,051,000</i>             |
|                                     | <b>=====</b>                 | <i>=====</i>                 |

The actual return on scheme assets was £562,085 (2024 - £689,814).

The amounts recognised in the Statement of Financial Activities are as follows:

|                                                                         | <b>2025</b>      | <i>2024</i>      |
|-------------------------------------------------------------------------|------------------|------------------|
|                                                                         | <b>£</b>         | <i>£</i>         |
| Current service cost                                                    | <b>(304,000)</b> | <i>(273,000)</i> |
| Interest income                                                         | <b>316,000</b>   | <i>269,000</i>   |
| Interest cost                                                           | <b>(309,000)</b> | <i>(294,000)</i> |
|                                                                         | <b>=====</b>     | <i>=====</i>     |
| <b>Total amount recognised in the Statement of Financial Activities</b> | <b>(297,000)</b> | <i>(298,000)</i> |
|                                                                         | <b>=====</b>     | <i>=====</i>     |

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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2025**

**24. Pension commitments (continued)**

Changes in the present value of the defined benefit obligations were as follows:

|                          | 2025<br>£        | 2024<br>£        |
|--------------------------|------------------|------------------|
| <b>At 1 September</b>    | <b>6,051,000</b> | <b>5,527,000</b> |
| Current service cost     | 304,000          | 273,000          |
| Interest cost            | 309,000          | 294,000          |
| Employee contributions   | 111,000          | 95,000           |
| Actuarial losses/(gains) | 471,000          | (13,000)         |
| Benefits paid            | (131,000)        | (125,000)        |
| <b>At 31 August</b>      | <b>7,115,000</b> | <b>6,051,000</b> |

Changes in the fair value of the Academy's share of scheme assets were as follows:

|                        | 2025<br>£        | 2024<br>£        |
|------------------------|------------------|------------------|
| <b>At 1 September</b>  | <b>6,051,000</b> | <b>4,940,000</b> |
| Interest income        | 316,000          | 269,000          |
| Actuarial gains        | 183,000          | 376,000          |
| Employer contributions | 585,000          | 496,000          |
| Employee contributions | 111,000          | 95,000           |
| Benefits paid          | (131,000)        | (125,000)        |
| <b>At 31 August</b>    | <b>7,115,000</b> | <b>6,051,000</b> |

**SEVERN VALE SCHOOL**  
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2025**

**25. Net pension asset/(liability)**

|                              | <b>2025</b><br>£   | <b>2024</b><br>£ |
|------------------------------|--------------------|------------------|
| Present value of liabilities | <b>(5,368,000)</b> | (6,040,000)      |
| Fair value of plan assets    | <b>7,115,000</b>   | 6,051,000        |
| Surplus restriction          | <b>(1,747,000)</b> | (11,000)         |
|                              | <u>-</u>           | <u>-</u>         |

The actuarial valuation has valued the pension scheme at a surplus of £1,747,000 at 31 August 2025. Under FRS 102 an entity shall only recognise a plan surplus as a defined benefit pension plan asset only to the extent that it is able to recover the surplus either through reduced contributions in the future or through refunds from the plan. Therefore, as this valuation will not reduce the long term future contribution rates, the asset has been restricted to £Nil.

**26. Operating lease commitments**

At 31 August 2025 the Academy had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

|                                              | <b>2025</b><br>£     | <b>2024</b><br>£ |
|----------------------------------------------|----------------------|------------------|
| Not later than 1 year                        | <b>11,438</b>        | 10,313           |
| Later than 1 year and not later than 5 years | -                    | 10,313           |
|                                              | <u><b>11,438</b></u> | <u>20,626</u>    |

**27. Members' liability**

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

**28. Related party transactions**

Owing to the nature of the Academy and the composition of the Board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the Academy Trust Handbook, including notifying the DfE of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the Academy's financial regulations and normal procurement procedures relating to connected and related party transactions.