

Pupil Premium Spending and Impact 2019-2020

Approximate Number of pupils eligible for Pupil Premium funding: 348

Amount allocated per pupil: £935

Total allocation for 2019/2020 academic year: Estimated £325,000

Strategy	Cost	Impact Measure	Review August 2020
1. Developing teaching			<p>Note September 2019:</p> <ul style="list-style-type: none"> As a result of significant changes for September 2019, we are looking for immediate impact on attendance, punctuality, behaviour and in turn academic outcomes in all areas, for all pupils. It is our belief that having a significant impact on the experience of all pupils will in turn improve the experience for our disadvantaged pupil who will be even better provided for.
<ul style="list-style-type: none"> Additional teachers in core subjects to enable smaller teaching groups at KS4 	£64,198 Estimated	Attainment and Progress in all key measures for English, Maths and Science	
<ul style="list-style-type: none"> Lead Practitioner roles in Maths and Science to help further the pedagogical skills of teachers with these departments 	£97,506 Estimated		
<ul style="list-style-type: none"> Use of R&Rs and TLRs to aid in the retention of high quality teachers in core subjects 	£9,436 Estimated		
<ul style="list-style-type: none"> Development of How Language Works programme/team to promotes students' ability to write academically 	£4,050 Estimated	Attainment and Progress in all subjects where literacy plays a key role in understanding text and communicating answers	
<ul style="list-style-type: none"> Introduction of Prep at KS3 to develop literacy and cultural capital of all students via exposure to, and involvement with, high level reading text during guided reading 	£7,000 Estimated	Literacy levels, cultural capital, personal achievement and in turn academic outcomes in all areas for all pupils	

<ul style="list-style-type: none"> Introduction of Prep at KS4: daily opportunity to use taught study skills in order to engage with homework and purposeful revision 	£3,000 Estimated	Attainment and progress in all areas of the KS4 curriculum	
2. Targeted academic support			
<ul style="list-style-type: none"> Core subject intervention during tutor time 	£20,000 Estimated	Attainment and Progress in core subjects, with particular focus at Grades 4 and 5, but not exclusively	
<ul style="list-style-type: none"> KS3 Academic Progress Team to focus specifically on tracking and monitoring the progress of all pupils in KS3 	£10,000 Estimate	Attainment and Progress of all pupils in all subjects at KS3	
3. Wider strategies			
<ul style="list-style-type: none"> Line up – ensuring a calm, systematic and consistent start to the day for all pupils to provide greater foundation for behaviour and attitudinal expectations 	£1,000 Estimated	Attendance, punctuality, behaviour, cultural capital and in turn academic outcomes in all areas	
<ul style="list-style-type: none"> Extension of SLT to allow for greater role/focus on PP 	£30,965 Estimated	All aspects of academic, pastoral and personal support and achievement	
<ul style="list-style-type: none"> Targeted use of the school's Attendance Improvement Officer 	£8,350 Estimated	Attendance, and in turn, academic and personal achievement	
<ul style="list-style-type: none"> Targeted use of the school's Career's Support staff 	£7,715 Estimated	Post 16 decision making, and in turn, academic and personal achievement	
<ul style="list-style-type: none"> Alternative provision in SIU/ Gateway 	£6,000 Estimated	Pastoral support impacting on academic and personal achievement	

• Music tuition support	£5,000 Estimated	Cultural capital and personal achievement	
• Breakfast club	£1,250 Estimated	Pastoral support	
• Homework club	£2,280 Estimated	Academic performance and well being	
• Hardship Fund (uniform; DT Food; Curriculum and Revision materials)	£6,000 Estimated	Pastoral and academic support leading to academic and personal achievement	
• Targeted use of YES mentoring	£11,250 Estimated	Pastoral and academic support leading to academic and personal achievement	
• Targeted use of School Counselling	£26,500 Estimated	Pastoral and academic support leading to academic and personal achievement	
• Duke of Edinburgh's Award and assistance with trip expenses	£3,500 Estimated	Cultural capital and personal achievement	
Total Spend			